



Fee Analysis

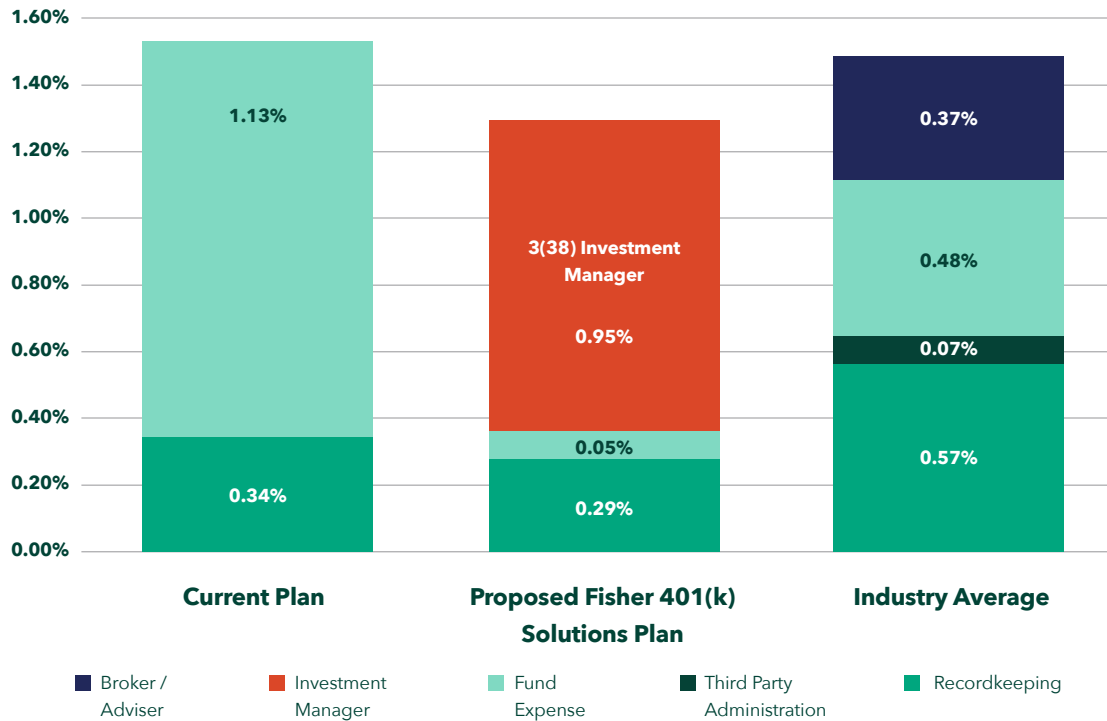
We conduct a complimentary fee analysis to help you understand your current retirement plan fees. In this analysis, you will get a comprehensive breakdown of how much you pay and to whom for your current plan. This report breaks down your plan fees by service provider and expense type, giving you a clear accounting of your all-in plan cost. The fee analysis also includes a side-by-side cost comparison of your existing fees compared to other plans like yours. You'll easily be able to see how your plan fees stack up against other plans similar to yours. This benchmarking data is created using independent third-party data from Fiduciary Benchmarks, Inc. Lastly, your fee analysis will show a breakdown of what you could be paying if you were to hire Fisher Investments as the investment adviser on your plan. The following page includes an sample excerpt from a fee analysis.

A fee analysis report:

- 1. Creates a comprehensive accounting of current plan fees**—Knowing how much you pay and to whom is important because it is the plan fiduciaries' job to monitor fees and service providers for the plan.
- 2. Benchmarks your plan fees against similar plans**—Tracking how your plan fees compare to other plans is important because it is the plan fiduciaries' job to make sure plan fees remain reasonable. This free report can be used in your fiduciary audit file.
- 3. Compares service provider options**—Understanding your service provider options is important because you might be able to improve your plan performance by making a simple service provider change.

Sample Report of Estimated Fees

Comparison between a current plan, Fisher 401(k) Solutions and Industry Average



Contact us for a customized Fee Analysis

844.238.1249
www.fisher401k.com

The "Current Plan" fees are from a fee analysis of a 401(k) plan with 15 participants and \$1.8MM in assets. The "Proposed Fisher 401(k) Solutions Plan" fees are based on the Fisher 401(k) Solutions standard fee schedule for a plan with \$1.8MM in assets at Paychex recordkeeper, assuming average investment amounts and fund expense ratios as of 6/30/2020. The "Industry Average" fees are based on industry information provided by Fiduciary Benchmarks, Inc. Actual fees, expenses, and participant allocation decisions will vary. For illustrative purposes only.